



# Child Welfare and Protection

## Setting out our commitment to protecting children

Last reviewed: July 2020

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# Child Welfare and Protection Policy

Glenrothes Gladiators is fully committed to safeguarding the welfare of all children in its care. It recognises the responsibility to promote safe practice and to protect children from harm, abuse and exploitation.

For the purposes of this policy and associated procedures a child is recognised as someone under the age of 18 years. The term 'young person' may be used to describe a child aged 13-18 years in recognition of their development and relative maturity.

Volunteers will work together to embrace difference and diversity and respect the rights of children and young people. This document outlines Glenrothes Gladiators commitment to protecting children.

## The principles we follow

These guidelines are based on the following principles:

- The welfare of children is the primary concern.
- All children, whatever their age, culture, disability, gender, language, racial origin, socio-economic status, religious belief and/or sexual identity have the right to protection from all forms of harm and abuse.
- Child protection is everyone's responsibility.
- Children have the right to express views on all matters which affect them, should they wish to do so.
- Organisations shall work in partnership together with children and parents/carers to promote the welfare, health and development of children.

## Our commitment to junior cricket

Glenrothes Gladiators will:

- Promote the health and welfare of children by providing opportunities for them to take part in cricket safely.
- Respect and promote the rights, wishes and feelings of children.
- Promote and implement appropriate procedures to safeguard the wellbeing of children and protect them from abuse.
- Recruit, train, support and supervise its members and volunteers to adopt best practice to safeguard and protect children from abuse and to reduce risk to themselves.

- Require members and volunteers to adopt and abide by this Child Welfare and Protection Policy and these procedures.
- Respond to any allegations of misconduct or abuse of children in line with this Policy and these procedures as well as implementing, where appropriate, the relevant disciplinary and appeals procedures.
- Observe guidelines issued by local Child Protection Committees for the protection of children.

## **Review**

This Policy and supporting procedures will be regularly reviewed:

- In accordance with changes in legislation and guidance on the protection of children or following any changes within Glenrothes Gladiators.
- Following any issues or concerns raised about the protection of children within Glenrothes Gladiators.
- In all other circumstances, at least every three years.