

***Fully vaccinated employee exposed to COVID-19 in any setting.**

Test employee on day 3 following exposure.
If no symptoms, employee may continue to work.
If symptoms develop, employee should stay home.

COVID-19 test
is **POSITIVE**

Stay home from work until full resolution of ALL symptoms and cleared by EH. Physically distance.

COVID-19 test
is **NEGATIVE**

No

Employee can continue to work and continue to self-monitor for symptoms for 14 days.

If any symptoms develop, employee should stay home until full resolution of ALL symptoms and cleared by EH. Physically distance.

Does employee
have any
symptoms?

Yes

Stay home from work and follow RTW protocol for illness.

Employee is not *fully vaccinated yet and was exposed to COVID-19 in any setting.

Is this a work-related exposure?

Yes

Please refer to "Work-related exposure of employee to COVID-19 & not fully vaccinated" algorithm on pg. 6

No

Are you able to isolate from the COVID positive contact?

Yes

Please refer to "Non-ongoing (able to isolate) exposure to illness or COVID-19 & not fully vaccinated" algorithm on pg. 4

No

Please refer to "Ongoing (unable to isolate) household contact to person with COVID-19 & not fully vaccinated" algorithm on pg. 5

*Fully vaccinated is defined as 14 days after two doses Pfizer/Moderna or one dose of Johnson & Johnson's Janssen vaccine.

Non-ongoing (able to isolate) exposure to illness or COVID-19 & not fully vaccinated

Close contact is someone within 6 feet for more than a cumulative 15 minutes in a 24-hour period (i.e. time of exposure does not have to be all at once).

Close contact is COVID **positive**:

- 1) Please notify your supervisor/Employee Health exposure occurred and quarantine.
- 2) Determine whether employee is in a critical staffing position with manager/supervisor review and director approval

Day zero = day of exposure.
Counting begins after Day zero for isolation/quarantine.

Non-critical staff

Quarantine: Manage health with PCP. RTW once cleared by Employee Health. Monitor for symptoms for 14 days. If remain asymptomatic, quarantine for 10 days.

Critical staff

Test employee at 3 days after exposure if remains asymptomatic.

Ordering options for diagnostic (NP swab) testing:

- 1) PCP or
- 2) Virtual Clinic or
- 3) Straub Urgent Care Clinics in Kapolei & Kahala
- 4) WMC – Drive Thru, Kaula'i Urgent Care

POSITIVE

Isolate: Stay home from work until full resolution of any symptoms and cleared by Employee Health

- Expect to be out of work 10 days from initial symptoms (initial positive test if no symptoms) or 24 hours after symptoms start improving (whichever is longer) [CDC]

NEGATIVE

If no symptoms, return to work after discussing with Employee Health (RTW day 6) and continue to self-monitor for symptoms for the remaining 14 days.

Ongoing (unable to isolate) household contact to person with COVID-19 & not fully vaccinated

Close contact is someone within 6 feet for more than a cumulative 15 minutes in a 24-hour period (i.e. time of exposure does not have to be all at once).

Close contact is COVID **positive**

Please notify your supervisor/Employee Health (EH) that testing is being done and quarantine until result known

Test employee as soon as possible:

Ordering options for diagnostic (NP swab) test:

- 1) PCP or
- 2) Virtual Clinic or
- 3) Straub Urgent Care Clinics in Kapolei & Kahala
- 4) WMC – Drive Thru, Kaula'i Urgent Care

Employee is **negative** on initial testing

Employee is **positive** when tested

Quarantine until household contact is cleared (at least 10 days).

Isolate: Stay home from work until full resolution of any symptoms and cleared by Employee Health.

- Expect to be out of work 10 days from initial symptoms (initial positive test if no symptoms) or 24 hours after symptoms start improving (whichever is longer) [CDC]

POSITIVE

If any symptoms during quarantine, obtain a diagnostic retest.

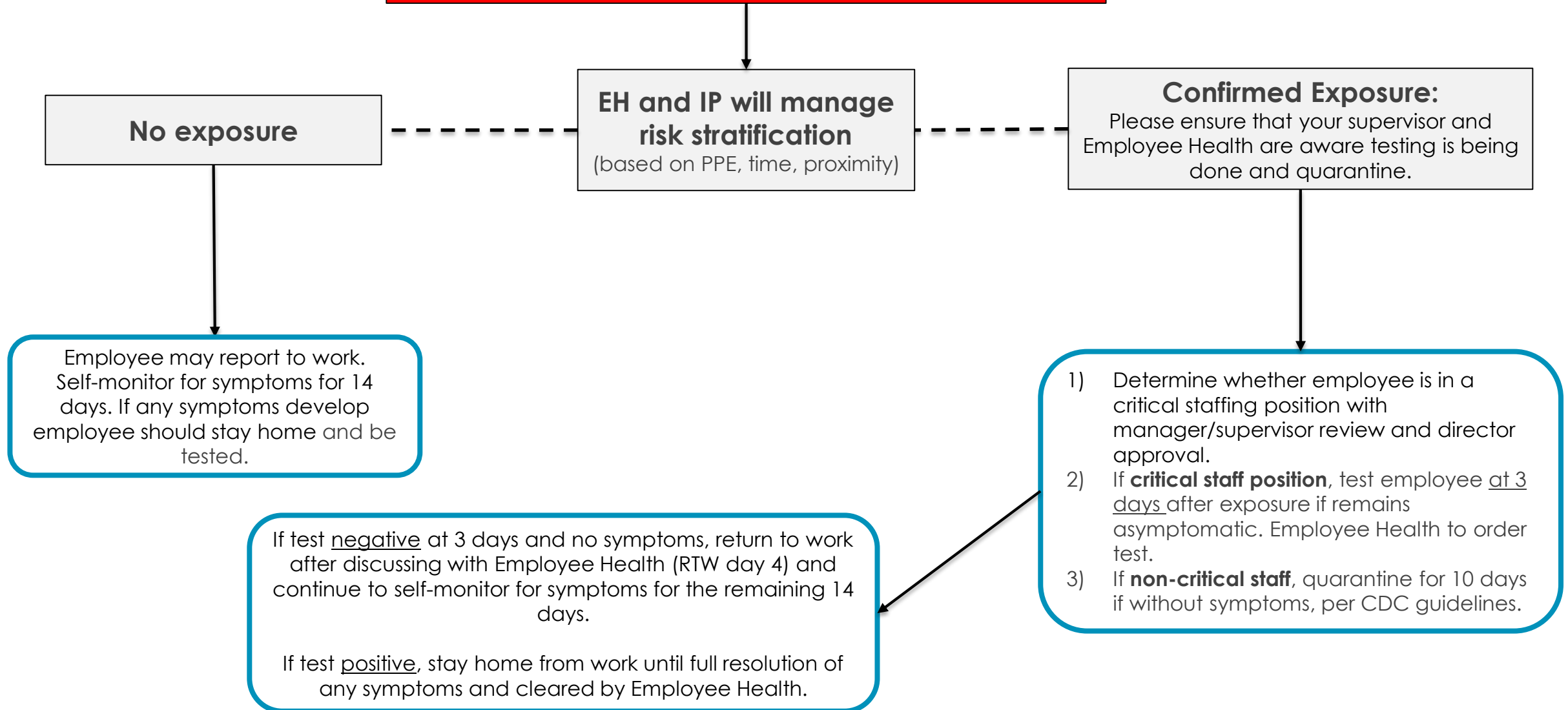
If test is negative, complete 10 days until contact cleared. Then retest again to assess for RTW possibility with EH.

If **critical staff and asymptomatic**, obtain a diagnostic retest when household contact is cleared (at least 10 days).

If positive, isolate and continue to stay home. If negative, can RTW with EH approval (earliest RTW is day 11). Continue to self-monitor for symptoms for the remaining 14 days.

If **not critical staff and asymptomatic**, quarantine 10 days after contact cleared. Continue to self-monitor for symptoms for the remaining 14 days.

**Work-related exposure of employee to COVID-19
& not fully vaccinated**



Employee recently vaccinated and has symptoms

Day 1 = Day of vaccination

