



ACADEMY
SMALL GROUPS

CODE OF ETHICS

PREAMBLE

The Code of Ethics for Hosts, Leaders, and Members establishes standards for Academy Small Groups. It introduces new members to the standards of manufacturing, reminds experienced machinists of their professional responsibilities, and serves as a model for institutional policies. It is also intended to inspire public confidence in the Manufacturing Industry.

This code provides an ethical framework to guide Hosts, Leaders, and Members of the Small Groups. It does not provide the solution to specific problems.

STATEMENT OF VALUES

As a group, we believe in the inherent value of the individual and the collective wisdom of the group. We strive to help the group make the best use of the contributions of each of its members. We believe that collaborative and cooperative interaction builds consensus and produces meaningful outcomes. We value professional collaboration to improve our profession and advance the skills of our members.

CODE OF ETHICS

SAFETY

Providing a working environment where the safety of our members is steadfastly protected.

INTEGRITY

Making decisions and taking action based on individual and professional values.

HONESTY

Being truthful and seeking to discover the truth.

ACCOUNTABILITY

Fulfilling obligations, accepting consequences, and holding each member to a high standard.

RESPECT

Recognizing the dignity and worth of others and acknowledging our dependence on them in the pursuit of excellence.

JUSTICE

Strictly adhering to laws and regulations.

COMPETENCE

Demonstrating proficiency, expertise, professionalism, team work, and creativity to make better decisions for the group and its members.

COURAGE

Doing what is right despite uncertainty and risk.

We will continuously develop our professional values so that we may be worthy of the trust of our members, leaders, and industry.